

108TH CONGRESS  
1ST SESSION

# S. 1765

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

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IN THE SENATE OF THE UNITED STATES

OCTOBER 21, 2003

Mr. LOTT (for himself and Mr. SESSIONS) introduced the following bill; which was read twice and referred to the Committee on Health, Education, Labor, and Pensions

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## A BILL

To preserve and protect the free choice of individual employees to form, join, or assist labor organizations, or to refrain from such activities.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “National Right-to-  
5 Work Act”.

6 **SEC. 2. AMENDMENTS TO THE NATIONAL LABOR RELA-**  
7 **TIONS ACT.**

8 (a) RIGHTS OF EMPLOYEES.—Section 7 of the Na-  
9 tional Labor Relations Act (29 U.S.C. 157) is amended

1 by striking “except to” and all that follows through “au-  
 2 thorized in section 8(a)(3)”.

3 (b) UNFAIR LABOR PRACTICES.—Section 8 of the  
 4 National Labor Relations Act (29 U.S.C. 158) is amend-  
 5 ed—

6 (1) in subsection (a)(3), by striking “: *Provided*,  
 7 That” and all that follows through “retaining mem-  
 8 bership”;

9 (2) in subsection (b)—

10 (A) in paragraph (2), by striking “or to  
 11 discriminate” and all that follows through “re-  
 12 taining membership”; and

13 (B) in paragraph (5), by striking “covered  
 14 by an agreement authorized under subsection  
 15 (a)(3) of this section”; and

16 (3) in subsection (f), by striking clause (2) and  
 17 redesignating clauses (3) and (4) as clauses (2) and  
 18 (3), respectively.

19 **SEC. 3. AMENDMENT TO THE RAILWAY LABOR ACT.**

20 Section 2 of the Railway Labor Act (45 U.S.C. 152)  
 21 is amended by striking paragraph Eleven.

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